

## Younghee Lim, MSW, Ph.D.

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### EDUCATION

- 2002-2003** Post-Doctoral Fellow at the Center on Urban Poverty and Social Change  
**Case Western Reserve University, Cleveland, Ohio**
- 2002** Doctor of Philosophy in Social Work  
Dissertation: "*Estimating the effects of fully phased-in Earned Income Tax Credit (EITC) on the decline in welfare caseloads between 1994 and 2000*"  
**The Ohio State University College of Social Work, Columbus, Ohio**
- 1996** Master of Social Work with emphasis on Program Directing  
**The Southern Baptist Theological Seminary, Louisville, Kentucky**
- 1991** Bachelor of Arts in English Language and Literature with a Minor in Education  
**Hannam University, Taejon, Korea**

### RESEARCH INTERESTS

Social welfare policies and programs  
Fragile families with children  
Poverty issues

### TEACHING INTERESTS

Social welfare policies, administration and programs  
Practice evaluation and research  
Human Diversity and Oppression

### TEACHING EXPERIENCE

- Fall 2005** Assistant Professor, Louisiana State University School of Social Work, Baton Rouge, Louisiana  
Human Diversity and Oppression (Graduate course).
- Winter 2005** Instructor, The Ohio State University College of Social Work, Newark, Ohio  
Minority Perspectives: Race, Ethnicity, and Gender (Undergraduate course).
- Fall 2004** Instructor, Handong Global University, Pohang, Korea  
Social Welfare Administration (Undergraduate course).
- Spring 2004** Guest Lecturer, The Ohio State University College of Social Work, Columbus, Ohio  
Social Welfare Policies and Programs in the Field of Child and Family (Graduate course).

- Fall 2001**                    **Guest Lecturer, The Ohio State University College of Social Work, Columbus, Ohio**  
Research Methodology (Graduate course).
- Summer 1995**                **Teaching Assistant, Southern Baptist Theological Seminary, Louisville, Kentucky**  
Ethnic and Oppressed Groups
- Summer 1995**                **Teaching Assistant, Southern Baptist Theological Seminary, Louisville, Kentucky**  
Death and Grief
- Fall 1994**                    **Teaching Assistant, Southern Baptist Theological Seminary, Louisville, Kentucky**  
Human Behavior and the Social Environment I

## RESEARCH EXPERIENCE

- 2002-2003**                    **Post-Doctoral Fellow, Mandel School of Applied Social Sciences, Case Western Reserve University, Cleveland, Ohio**

“Did welfare leavers’ job characteristics change during Temporary Assistance for Needy Families (TANF) implementation: An analysis using Survey of Income and Program Participation (SIPP) 1996-2000” funded by the Census Bureau, Joint Center for Poverty Research. Duties included performing literature reviews, selecting variables and samples, managing the data files, creating a final analysis file, performing statistical modeling as well as statistical analyses, and writing the progressive and final reports.

- 2002**                            **Graduate Research Associate, The Ohio State University College of Social Work, Columbus, Ohio**

“Special Projects of Regional and National Significance (SPRANS)” funded by the U.S. Department of Health and Ohio Department of Health. A second project, “Girls of America Learning Skills (GOALS)” funded by Ohio Department of Health. Duties included creating and managing data files.

- 2001-2002**                    **Graduate Research Associate, The Ohio State University College of Social Work, Columbus, Ohio**

“A longitudinal study of labor participation of single mothers on welfare after welfare reform” funded by the Coca Cola Faculty Grants for Research on Women and Gender. Duties included reviewing the codebook, extracting variables, creating data files, and performing statistical modeling and data analysis.

- 1999-2002**                    **Graduate Research Associate, The Ohio State University College of Social Work, Columbus, Ohio**

“Patient Outcome Pilot Study” funded by the Ohio Department of Alcohol and Drug Addiction Services. Duties included project planning, building a computer-assisted data entry system, developing the training protocol for telephone surveys, conducting the training session for telephone interviewers and performing the telephone interviews and performing data management and statistical analyses.

- 1999**                            **Graduate Research Associate, The Ohio State University College of Social Work, Columbus, Ohio**

“Ideology and Power in Case Management Teams” funded by the National Institute of Mental Health (NIMH). Duties included data entry and data management, developing scales and composite scores, and aggregating data.

**1999**                      **Graduate Research Associate, The Ohio State University College of Social Work, Columbus, Ohio**

“Champaign County Community-Wide Needs Assessment” funded by Champaign County, Ohio. Duties included conducting telephone surveys, conducting secondary data analysis, and writing the research report.

**1998**                      **Graduate Research Associate, The Ohio State University College of Social Work, Columbus, Ohio**

“Accountability for Solutions: An Outcome Study of a Solution-Focused Group Treatment Program for Domestic Violence Offenders” funded by The Lois and Samuel Silberman Fund Awards Program. Duties included transcribing videotaped short-term group treatment sessions of domestic violence offenders.

**1998**                      **Graduate Research Associate, The Ohio State University College of Social Work, Columbus, Ohio**

Reviewed 1995 and 1999 Current Population Survey (CPS) code books, conducted data management, and performed data analysis.

## **PRACTICE EXPERIENCE**

**1997-1999**                      **Graduate Administrative Associate at the Registrar’s Office, The Ohio State University College of Social Work, Columbus, Ohio**

Provided students and faculty with academic and administrative support. Coordinated evaluation efforts by creating and administering survey instruments, data collection, and analyses.

**1997**                      **Graduate Administrative Associate at the Office of Field Education, The Ohio State University College of Social Work, Columbus, Ohio**

Worked with the director of Field Education in developing and maintaining provider agencies. Reviewed individualized student education plans and provided academic counseling to BSSW and MSW students. Prepared workshops for faculty liaisons and field supervisors on a monthly basis. Informed faculty liaison of the special needs of international students as well as of refugee students.

**Summer 1997**                      **Graduate Administrative Associate at the MSW Program Office, The Ohio State University College of Social Work, Columbus, Ohio**

Provided data base management-related services including developing and organizing archived data sets. Collaborated as a conference and annual meetings organizer, recruiting and training volunteers.

**1995-1996**                      **Program Coordinator and Case Manager, The Ministries United South Central Louisville, Louisville, Kentucky**

Developed and coordinated the Project Renew program to assist welfare recipients to become self-sufficient: conducted program needs assessments, assessed the current components of the program to adapt to the Korean and other ethnic minority welfare recipients, and conducted home visits and workshops.

**1994-1995**                      **World Communities Program Coordinator, The City of Louisville, Department of Health and Human Services, Louisville, Kentucky**

**1994**                      **Crisis and Information Counselor, The Crisis and Information Center, Louisville, Kentucky**

**1991**                      **Student Life/Family Counselor and Music Teacher, The Tae-Myung School for The Visually Impaired, Taejon, Korea**

## PAPERS AND REPORTS

Kim, R., Lim, Y., and Kim, W. "A study of health care coverage among children in immigrant families in the post-welfare reform era" The Journal of Poverty. (In Press)

Coulton, C., Lim, Y., Cook, T., and Lalich, N. (2004) "Did Welfare Leavers' Job Characteristics Change During TANF Implementation? An Analysis Using SIPP 1996-2000." JCPR Working Paper #342. Chicago: Joint Center for Poverty Research, Northwestern University/University of Chicago.

Coulton, C., Lim, Y., Cook, T., and Lalich, N. (December 2003). "Did Welfare Leavers' Job Characteristics Change During TANF Implementation? An Analysis Using SIPP 1996-2000." Report to the HHS/Bureau of the U.S. Census, Washington DC: U.S. Census Bureau.

Lim, Y. (2003). "Estimating the effects of fully phased-in Earned Income Tax Credit (EITC) on the decline in welfare caseloads between 1994 and 2000." Proceedings of the Fifteenth National Symposium on Doctoral Research in Social Work, Columbus, Ohio: The Ohio State University, pp. 31-34.

Lim, Y. and Resko, S. M. (2002). "Immigrants' use of welfare after welfare reform: Cross-racial/ethnic group comparison." The Journal of Poverty, 6(4): 63-82.

Early, T., Burke, C., Kinsel, B., and Lim, Y. (October 1999). "Champaign County community-wide needs assessment." Champaign County Children and Family First Council, Urbana, Ohio.

## PAPERS IN PROGRESS

Coulton, C., Lim, Y., Cook, T., and Lalich, N. "Did Welfare Leavers' Labor Market Success Change During TANF Implementation? An analysis using SIPP 1996-2000." (Under review)

Lim, Y. and Kim, R. "Estimating the effects of fully phased-in Earned Income Tax Credit on the decline in the welfare caseloads during the 1990s: Pooled time-series cross-section analyses."

## BOOK REVIEWS

Lim, Y. Economics for social workers: Social outcomes of economic globalization with strategies for community action, by Arline Prigoff. Journal of Social Work Research and Evaluation: An International Publication, Volume 5, Number 1, Spring/Summer 2004, p. 115-118.

## PRESENTATIONS

Coulton, C., Lim, Y., Lalich, N. (Peer-reviewed). "Did Welfare Leavers' Job Characteristics Change During TANF Implementation? An Analysis Using SIPP 1996-2000." Oral presentation, 8<sup>th</sup> Annual Conference of the Society for Social Work and Research, New Orleans, Louisiana. (January 16, 2004)

Coulton, C., Lim, Y., Lalich, N., and Cook, T. "Did Welfare Leavers' Job Characteristics Change During TANF Implementation? An Analysis Using SIPP 1996-2000." Oral Presentation, 2002-2003 HHS-ASPE/Census Bureau Research Development Grants Conference, Washington, D.C., Maryland. (September 4, 2003)

Lim, Y. (Peer-reviewed). "Estimating the effects of fully phased-in Earned Income Tax Credit (EITC) on the decline in welfare caseloads between 1994 and 2000." Oral Presentation, Fifteenth National Symposium on Doctoral Research, College of Social Work, The Ohio State University, Columbus, Ohio. (April 26, 2003)

Lim, Y. (Peer-reviewed). "Estimating the effects of state EITC on the decline in the welfare caseloads during the 1990s: Pooled time-series cross-section analyses." Oral Presentation, Annual Influencing State Policy Member's Meeting, in Conjunction with Council of Social Work Education Annual Program Meeting, Nashville, Tennessee. (February 26, 2002)

Lim, Y. and Kim, R. (Peer-reviewed). "Estimating the effects of the Earned Income Tax Credit (EITC) on the decline in the welfare caseloads during the 1990s." Oral presentation, 6<sup>th</sup> Annual Conference of the Society for Social Work and Research, San Diego, California. (January 20, 2002)

Lim, Y. (Invited). "Estimating the effects of the Earned Income Tax Credit (EITC) on the decline in the welfare caseloads: A panel data analysis." Oral presentation, College of Social Work, The Ohio State University. (March 14, 2002)

#### SERVICES TO PROFESSION AND COMMUNITY

<b>2000-2003</b>	Volunteer, Open Hands for Hunger, Columbus, Ohio
<b>1997-1999</b>	Young Adult Group Counselor and Consultant, The Korean Church of Columbus, Worthington, Ohio
<b>1993-1996</b>	Member, Faculty Search Committee, Southern Baptist Theological Seminary, Louisville, Kentucky
<b>1987-1990</b>	Volunteer Teacher and Counselor, The Sarang-Bang Church, Taejon, Korea

#### AWARDS, GRANTS AND HONORS

<b>2004</b>	Honorable Mention for Dissertation Research, Society for Social Work Research (SSWR) Dissertation Award, 7 <sup>th</sup> Annual Conference of the SSWR, New Orleans, Louisiana
<b>2004</b>	Certificate of Achievement, The Ohio State University College of Social Work, Fifteenth National Symposium on Doctoral Research in Social Work, Columbus, Ohio
<b>2002</b>	Merriss Cornell Graduate Student Dissertation Award, The Ohio State University College of Social Work, Columbus, Ohio
<b>2002</b>	Influencing State Policy Best Dissertation Award for 2002, Influencing State Policy, Washington, DC
<b>2000</b>	Graduate Student Alumni Research Award, The Ohio State University, Columbus, Ohio
<b>2000</b>	Merriss Cornell Graduate Student Research Award, The Ohio State University College of Social Work, Columbus, Ohio
<b>2000</b>	Doctoral Student Organization Research Award, The Ohio State University College of Social Work, Columbus, Ohio
<b>1995</b>	Transit Authority of River City (TARC) Grant, TARC, Louisville, Kentucky
<b>1991</b>	Presidential Fellowship for Advanced Studies Abroad, Hannam University, Korea
<b>1987-1990</b>	University Fellowship, Hannam University, Taejon, Korea

#### PROFESSIONAL AFFILIATIONS

Council of Social Work Education (CSWE)  
 Influencing State Policy (ISP)  
 The Society for Social Work and Research (SSWR)

**REFERENCES**

Claudia Coulton, Professor and Co-Director  
Center on Urban Poverty and Social Change  
Mandel School of Applied Social Sciences  
Case Western Reserve University  
10900 Euclid Ave.  
Cleveland, OH 44106  
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